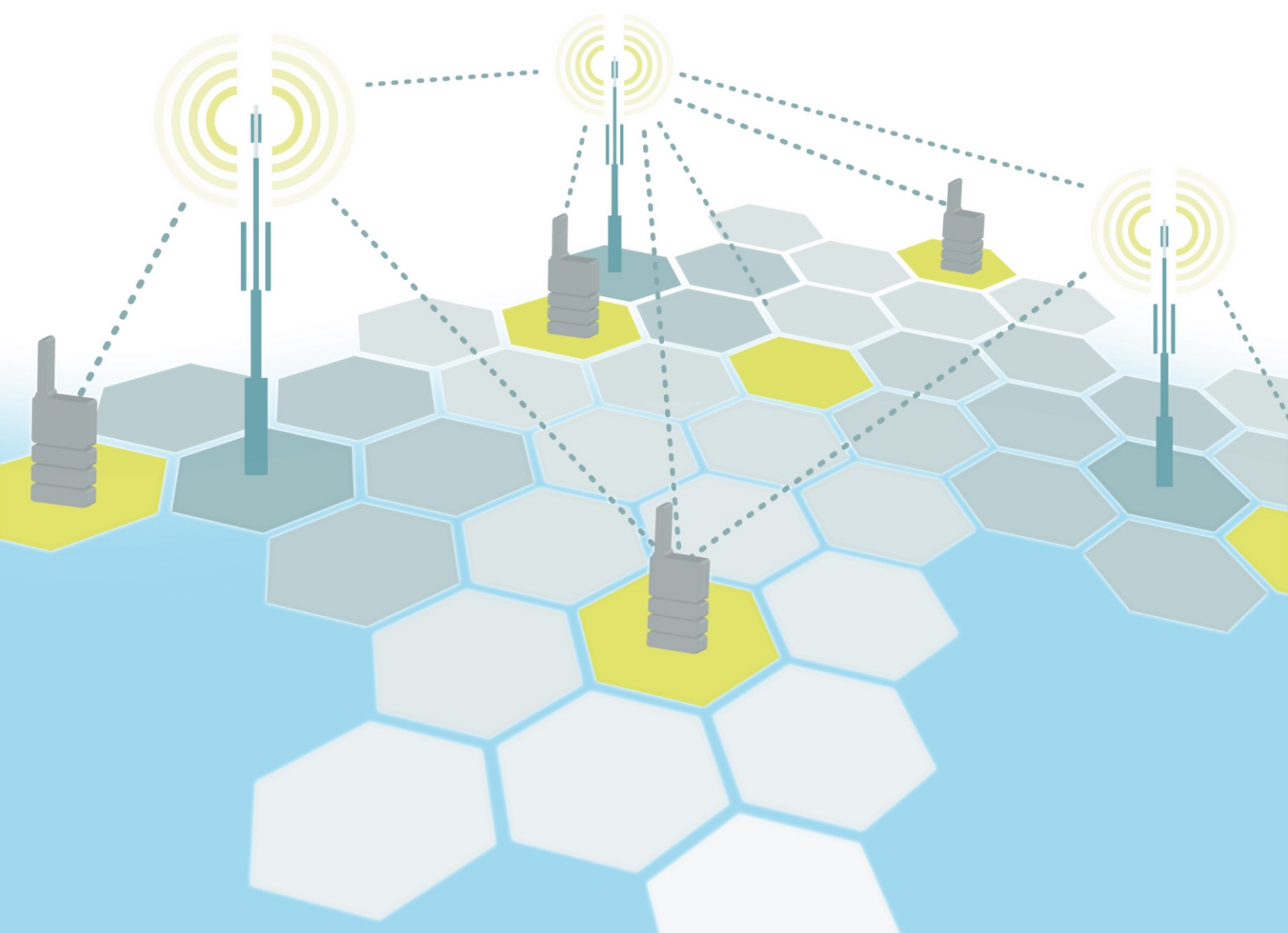


Roadphone NRB

Environmental Management Policy

Roadphone Limited (Trading as National Radio Bank)

Reviewed: June 2025



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Version Control

Version	Notes	Release Date	Author
1.0	Document release	June 2016	Matt Bostock
1.1	Revision to improve compliance with ISO14001:2004	May 2017	David Gordon
2.0	Annual policy review	June 2017	David Gordon
3.0	Annual policy review	June 2018	David Gordon
4.0	Annual policy review	June 2019	David Gordon
5.0	Annual policy review	June 2020	David Gordon
5.1	Signatory change	December 2020	David Gordon
6.0	Annual policy review	June 2021	David Gordon
7.0	Annual policy review	June 2022	David Gordon
8.0	Annual policy review	June 2023	David Gordon
9.0	Annual policy review	June 2024	David Gordon
10.0	Annual policy review	June 2025	David Gordon

Company Overview

Roadphone NRB (National Radio Bank) are recognised internationally for providing consistently high-quality solutions in the design, supply, installation and maintenance of radio systems and equipment hire.

Our operations and services have an environmental impact, so we have looked to mitigate this by implementing a UKAS certified ISO14001:2015 management system.

Goals & Objectives

We aim to:

- Adhere to and work beyond both current and anticipated environmental legislation and other requirements
- Ensure compliance with the Environmental Protection Act 1999, by meeting the requirement to ensure those employed by the company control their activities and mitigate impact to the environment.
- Implement a waste management strategy that minimises waste production and therefore increases diversion from landfill through:
 - 1. Recycling
 - 2. Supply Chain Management
 - 3. Ensure our activities will operate in such a way so as to prevent pollution.
- Implement an energy strategy that:
 - 1. Improves energy efficiency
 - 2. Sources from green providers where possible
- Monitor and quantifiably reduce our carbon footprint
- Build an environmentally responsible supply chain and subcontractor network
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner
- Implement the provisions included in the Montreal Protocol, thereby protecting and improving the living environment to fulfil its duty of care to present and future populations
- Embed and continuously improve our environmental performance both internally and with our supply chain and subcontractor network.

Delivery

To implement these objectives an Environment, Health and Safety team has been established to periodically co-ordinate, manage and review the ongoing development and implementation of the EMS. This is fully supported by the company's Senior Management, who are committed to improving the environmental performance of the business.

Signatures

Mrs. Jill Clark
Director



Signature.....

Mr Matthew Bostock
Operations Manager



Signature.....

Date: 5th June 2025